



## Join the HBGI Lived Experience Council to Empower Mental Health Outcomes Globally

**Healthy Brains Global Initiative (HBGI)** is seeking diverse individuals with lived experience of mental health conditions as well as relevant professional skills and experience to join our Lived Experience Council (LEC).

HBGI transforms and builds high-performing mental health services and systems globally, to achieve the best possible outcomes for individuals. Our LEC ensures that the perspectives of individuals affected by mental health are integrated into all our work. Our LEC **bring a Lived Experience<sup>1</sup> lens to all our activities, combined with leading professional expertise**. They play a crucial role in shaping our programs, organization and strategy, and that of our partners and wider systems.

### Who are HBGI?

HBGI partners with funders, payers, and service providers to optimize and expand mental health programs. We focus on how stronger performance data and paying for individual outcomes could increase impact for everyone, and provide hands-on technical support across sectors in support of this. Visit [www.hbgi.org](http://www.hbgi.org) to learn more. We do not provide mental health services ourselves.

Our current project portfolio spans the U.S, Africa, India and the Middle East and our outcomes-based approach is gaining traction. The guidance of our LEC is invaluable in supporting us to shift the focus from medicalized, siloed services towards achieving outcomes as identified by users themselves, as well as in driving our organizational growth.

### A Call for Exceptional Individuals

Our current LEC's term is coming to an end. We seek diverse, proactive individuals to join our new LEC. As a member, you will bring:

- A **passion to challenge** the global mental health response, focusing on user-centered programs, system change and the delivery of meaningful outcomes.
- Strong **communication**, collaboration and teamwork skills.
- **Enthusiasm to learn** about performance management and outcomes-based contracting as concepts that underpin HBGI's approach.
- **Leadership**, willing to take the lead as appropriate to address challenges and find solutions.
- **Ambition to amplify** the voice of Lived Experience. This includes ensuring partners can access our LEC as an advisory resource. We will need your input to evolve this.
- **Outstanding professional experience** in one of more of the areas outlined below.

We welcome applications from anywhere in the world, especially the global south. All types of Lived Experience are equally valued. The main thing is you will help us think, and do, differently.

### Commitment & Compensation

This is not an employed role. Our LEC, consisting of 6-12 individuals, utilizes a paid advisory model. LEC members commit to a minimum of 2 hours per month, including an hourly meeting, and will be compensated at an hourly rate of \$62.50. Contributions may increase with projects. All inputs will be agreed with you and the HBGI team to ensure it fits with your availability.

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<sup>1</sup> HBGI defines Lived Experience as personal experience with mental or neurological challenges, whether you have lived with the condition yourself or have cared for a friend or family member with the condition.



The LEC Chair has additional responsibilities, sitting on HBGI's Board of Directors, leading the LEC's activities and being the main HBGI liaison. Once the LEC have been appointed, individuals can nominate themselves as LEC Chair, and this may be a rotating role. The HBGI Board Co-Chairs will take the final decision.

## What You Will Do

This will be a varied role, with input including:

- Providing insights and feedback on HBGI's programs and initiatives.
- Working with HBGI to ensure that the needs and perspectives of individuals with mental health conditions are best reflected in our project work.
- Collaborating with HBGI and partners to develop outcomes-based measures and solutions.
- Participation in regular meetings, including with LEC counterparts.
- Bringing professional skills and experience. For example, an HR expert with Lived Experience supporting an HR activity, or providing Governance support if a partner is building a project Board.

## Why Join the LEC?

This is an opportunity to work with an innovative organization to **drive more and better mental health outcomes**.

Our current LEC have found it a hugely valuable experience, building lasting relationships with their fellow LEC, HBGI and partners. It is also an opportunity to grow personally and professionally, working closely with HBGI's management, project teams, Board and LEC counterparts. It is a significant opportunity to learn from your collective power.

Aside from the monthly meetings, work with HBGI will be flexible according to your schedule and where you can have the greatest impact. Compensation will be based on time contributed.

## Professional Experience - required in one or more of these areas

- **Business development**, having in the past built teams, projects or organizations and can relate this experience to supporting HBGI's growth journey.
- **Human resources / organizational development**. This will be invaluable as we develop our HR, communications, organizational tools, and people strategies. Recruitment is key as we grow. These are also vital skills that many of our partners will benefit from.
- Knowledge of **mental health interventions**, data and outcomes. In particular, advising on/measuring appropriate outcomes, and helping us adapt to account for local culture.
- Involvement in **policy development**, ideally within the public sector, in relation to health and/or wider services for vulnerable communities, including perhaps experience of procurement.
- **Building networks** amongst philanthropists, generating and possibly managing funds, ideally with an emphasis on impact and outcomes.
- Experience in **developing, mobilizing and managing service delivery** in a particular geography and/or with a particular population group. Possible experience with **grassroots organizations**, in their capacity building, governance or performance management.
- **Communications expertise**, including raising the profile of programs, social media, how to engage with new clients, and approaches to capture input from marginalized sectors.
- Knowledge of **'innovative' financing tools**, such as 'social investment' or Impact Bonds, possibly with experience in the environmental sector with things like carbon credits.



If you are interested in applying, please see below. Applications close on Dec 8<sup>th</sup> at 23.59 PST. For more information, please [visit our website](#) or email [lecchair@hbgi.org](mailto:lecchair@hbgi.org).

### LEC: How to apply

Please email your application to [lecchair@hbgi.org](mailto:lecchair@hbgi.org) with **HBGI LEC** in the subject line.

Please send an up-to-date resume (no more than **three** pages) and a covering letter (no more than **two** pages) which addresses the following:

- Who are you? (Have fun with this!) (non-resume answer)
- Why are you interested in joining HBGI's LEC?
- What specific expertise and experience would you bring to HBGI's LEC and to our partners? Please draw on examples of relevant past work, including anything that you are particularly proud of.
- How have you previously combined your professional know-how with your Lived Experience?
- Are you involved with any relevant local, regional, national, or international networks / initiatives that may help you undertake this role?
- Describe an area of mental health you are particularly passionate about. What challenges do you see in interventions today and what might successful outcomes look like?

Please ensure you have provided **all the detail** requested for us to consider your application.

We approach our work collaboratively and with humility, respecting everyone around us and their wellbeing. We actively seek out diversity across our team because it makes us , and our own performance, stronger. We are looking for exciting, interesting applications from people who are passionate about HBGI and drawing on their Lived Experience to support us in driving our mission.

**Thank you for your interest. We look forward to hearing from you.**